

# Key Messages

The MMS Code of Conduct and Business Ethics (CoBE) and Anti-Bribery and Corruption Policy and Guidelines apply throughout the Group and reflect our commitment to fight any corrupt and unethical practices in the course of conducting business in the jurisdictions in which we operate. They emphasise the following principles:

1. Zero tolerance towards any form of bribery and corruption.
2. No Gift Policy.
3. Conflict of interest is not tolerated (subject to certain exceptions and disclosure rules). Potential or actual conflict(s) of interest should be immediately disclosed.
4. We only deal with partners or counterparties who subscribe to MMS CoBE and Anti-Bribery and Corruption Policy and Guidelines. Breaches should be reported.
5. Consequence management shall apply to any non-compliance (such as disciplinary action and/or criminal proceeding where appropriate).
6. Employees are encouraged to report any suspected misconduct or wrongdoing to their line manager or directly through Whistleblowing Channel. MMS Board and Management will support the individual who reports in good faith.

A handwritten signature in black ink, appearing to read 'Hazrin Hasan', written over a horizontal line.

**HAZRIN HASAN**

**Managing Director/Chief Executive Officer**

1 April 2018