THE MMS GROUP POLICY STATEMENT ON ANTI BRIBERY AND CORRUPTION

We at MISC Maritime Services Sdn Bhd's group of companies ("MMS" or "Group") are committed to applying the highest standards of ethical conduct, integrity and accountability in all our business activities and operations. This Policy applies to all MMS' business dealings and relationships.

MMS has a zero-tolerance policy towards any form of bribery and corruption by, or of, its employees or any persons or companies acting for MMS or on its behalf. The MMS Code of Conduct and Business Ethics ("MMS CoBE") and Anti-Bribery and Corruption Policy and Guidelines apply throughout the Group and reflect our commitment to fight any corrupt and unethical practices in the course of conducting business in the jurisdictions in which we operate.

The Board and management are committed to implementing and enforcing effective and robust policies and procedures to prevent, monitor and eliminate bribery and corruption and to the continual improvement of MMS' Anti-Bribery Management System ("ABMS"). A dedicated division dispensed with compliance function in MMS is assigned with the responsibility to oversee the implementation of MMS Compliance and Ethics Programme and the ABMS, with direct access to the Board and management for issues relating to bribery and corruption.

Employees and others acting for or on behalf of MMS are strictly prohibited from directly or indirectly soliciting, accepting or offering bribes in relation to MMS' businesses and operations. Employees across MMS are expected to observe the MMS CoBE and uphold MMS' zero tolerance towards bribery and corruption. Employees who fail to comply with MMS CoBE will subject to the appropriate disciplinary measures.

MMS provides avenues for all employees and members of the public to make reports on any improper conduct within MMS, which is governed by the MMS Whistleblowing Policy and procedures.

M DENNY M ISA
Managing Director/ Chief Executive Officer
MISC Maritime Services Sdn Bhd

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